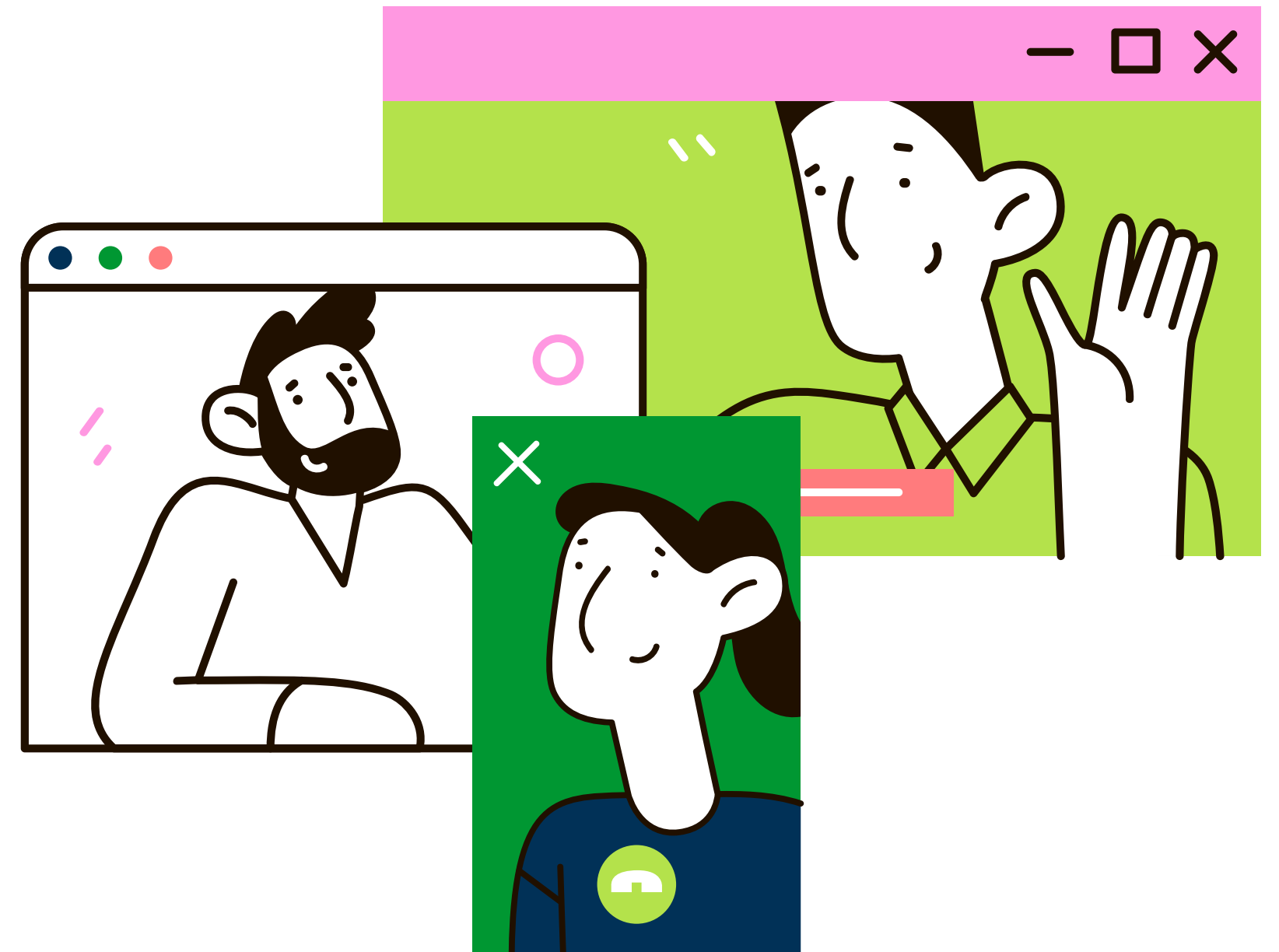


TalentBright

Technical recruitment by subscription

Start hiring IT specialists or accelerate your candidate pipeline with our cost-effective, and easy-to-scale recruitment services.

[Book a call](#)



About TalentBright



Agency - We operate as a part of a remote-first software development company and have gained great expertise in hiring IT specialists.

Mission - Our mission is to connect innovative companies with talented developers for beneficial partnerships that drive the entire industry.

Team - Our team consists not only of experienced recruiters but also trusted technical specialists who will gladly assist you with technical interviews.

When do you need TalentBright

You want to reduce costs

Building and maintaining an in-house IT recruitment team can be costly. Good news, you don't have to do that. Focus on what you love, we will handle the rest.

Your business needs scalability & flexibility

With our help, you will gain flexibility and access to professionals who will help you to quickly fill technical positions in fast-changing environments.

You need access to specific talent

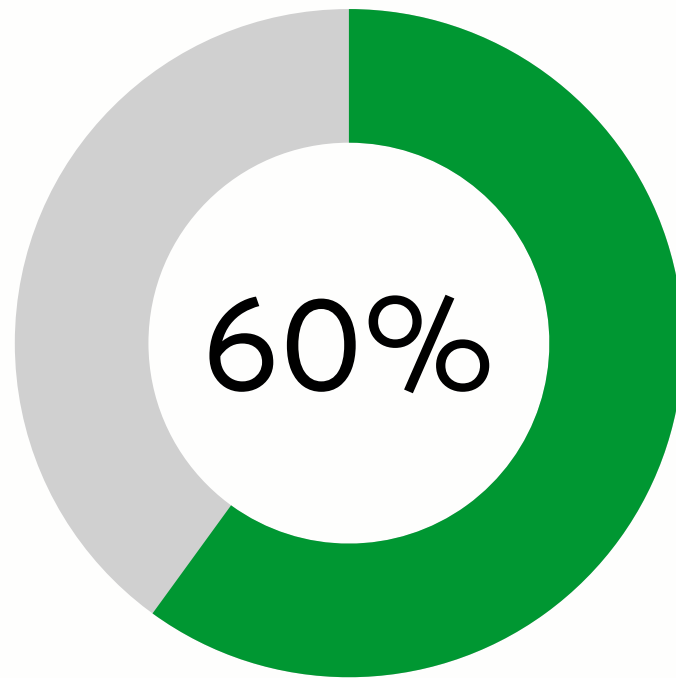
We provide access to an international talent pool that allows you to find specialists with specific skills or reduce your development costs.

You want to strengthen your in-house team

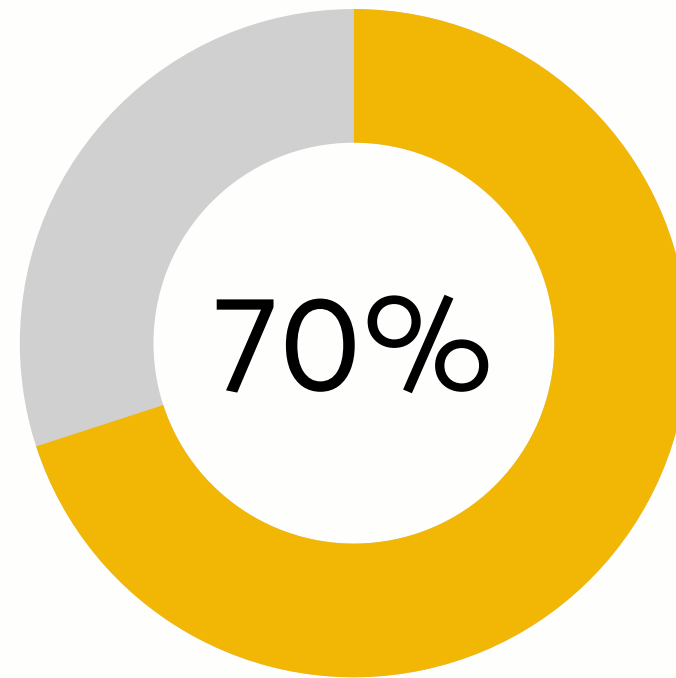
IT recruitment can be demanding due to its market specificity. If you already have an in-house team, we can extend it with our technical expertise.

Working with us, you can focus on what you do best, hiring the best tech talent and reducing costs

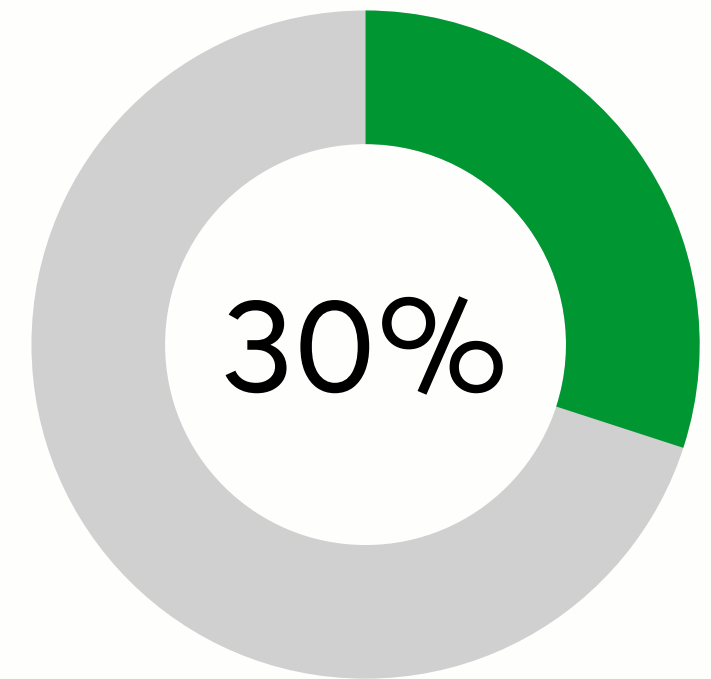
How it can help your **business?**



Hiring remote developers can save companies up to 30% on overhead costs, and up to 60% hiring internationally



Utilizing our subscription-based IT recruitment services, you can save up to 70% on hiring costs compared to traditional methods



A bad hire can cost a business up to 30% of the employee's first-year salary, including training expenses, and lost productivity

TalentBright can deliver just that! We have access to an extensive talent pool and use AI tools to discover the best talent

Why choose TalentBright

Cost efficiency

Our market-disrupting pricing model allows us to focus on transparency and effectiveness, unlike other agencies that prioritize earning higher commissions.

Extensive expertise

We have 6+ years of IT recruitment experience as part of a remote-first software development company, and have gained great expertise in hiring IT specialists.

Strict specialization

We focus only on IT recruitment, and our process is tailored to find the best tech talent. We also have an in-house engineering team assisting our recruiters.

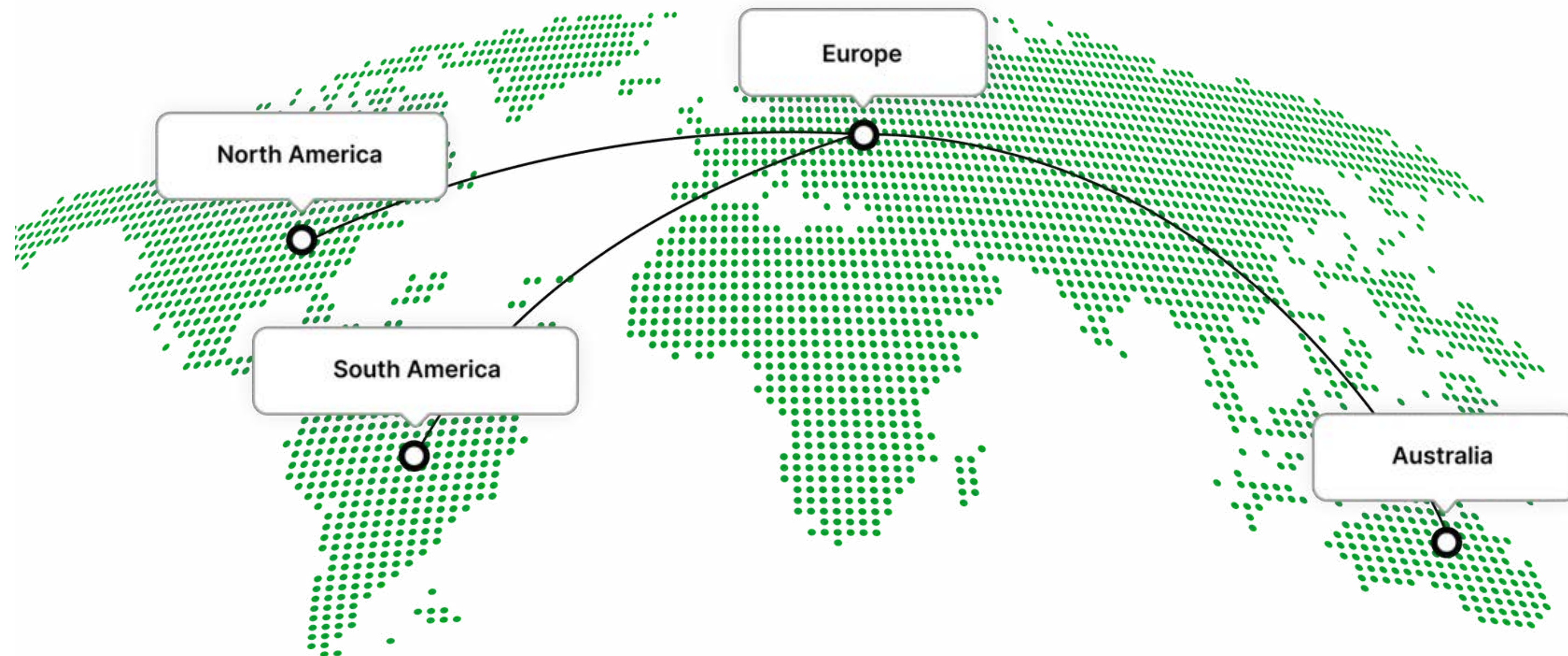
Client oriented

Your success is our goal number one, we're your partner and IT recruitment extension. We will provide the best strategy, best value for money candidates.

If you're looking for affordable, goal oriented IT recruitment partner - [let's talk](#)



We work with clients **globally**

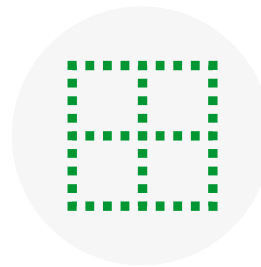


Our approach



Strategy

Collecting requirements and determining goals



Transparency

Access to internal systems and candidates' profiles



Communication

Proactivity in work, weekly reporting and retrospective



Education

Integration, Q/A sessions, detailed process explanation

Specialists **we can** allocate

We specialize exclusively in technical IT positions to offer you unparalleled recruitment services

 UX/UI Designer

 Project Manager

 Business Analyst

 Backend Developer

 Frontend Developer

 Fullstack Developer

 Mobile Developer

 Machine Learning Engineer

 Blockchain Developer

 DevOps Engineer

 QA Engineer

[Looking for more?](#)



Process makes us **unique**

1

Sourcing

Identifying and attracting potential candidates for a job opening through various channels like LinkedIn, StackOverflow, GitHub, and Dribbble.

2

Screening

Evaluating and assessing job applicants to determine their soft skills, suitability for the job and their potential fit within the organization.

3

Assessment

Optionally evaluating a candidate's hard skills, abilities, and other relevant attributes through tests, and simulations before interview.

4

Technical interview

Scheduling and coordinating technical interviews between the clients, optionally ours, the technical team, and the candidates.

5

Facilitation

If the client decides to send an offer to a candidate, our specialist helps to facilitate the negotiation and acceptance process.

6

Support

Help with the collection and execution of documents, assistance in onboarding, and interaction with the client's HR team.

Choose a **service plan**

Our subscription-based service avoids incentivizing to prioritize expensive specialists for a bigger commission, while providing access to complete candidate profiles

Starter

For early stage startups

\$1500

Monthly

1-3 qualified candidates per month minimum, no additional fees.

- ✓ Part-time 10/40;
- ✓ Recruiter, with no researchers;
- ✓ Free and paid job boards;
- ✓ Access to the entire LinkedIn network and AI tools;
- ✓ 1 position simultaneously.

[Get started](#)

Standard

Most popular, for regular needs

\$2500

Monthly

3-5 qualified candidates per month minimum, no additional fees.

- ✓ Part-time 20/40;
- ✓ Recruiter + up to 1 researcher;
- ✓ Free and paid job boards;
- ✓ Access to the entire LinkedIn network and AI tools;
- ✓ 2 positions simultaneously.

[Get started](#)

Premier

For fast growing business

\$4500

Monthly

5-7 qualified candidates per month minimum, no additional fees.

- ✓ Full-time 40/40;
- ✓ Recruiter + up to 2 researchers;
- ✓ Free and paid job boards;
- ✓ Access to the entire LinkedIn network and AI tools;
- ✓ 4 positions simultaneously.

[Get started](#)

Pricing **FAQ**

What are payment terms?

After signing the contract, the first invoice is issued, followed by subsequent invoices at the beginning of each billing period. Payment is due within 7 days of receiving each invoice.

Do you guarantee a minimum number of candidates?

Yes, this is our competitive advantage, but a lot depends on the specific position, we give more accurate numbers after discussing the project.

Is there a minimum contract period?

It takes some time to warm up and place ads, so the contract period is a minimum of one month, regardless of the number of positions.

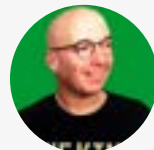
Can I cancel my subscription?

You can cancel your subscription at any time. However, it will remain active until the end of the current billing period, during which time you can continue to use our services.



What our clients say

"The company's impressive knowledge and professional work habits have left me thoroughly impressed. I highly recommend them to anyone."



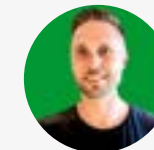
Aner Ravon
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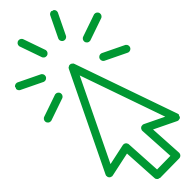


TalentBright

Boost your growth

Today, hiring engineers remotely and managing payroll is easier than you might think. We will assist you in hiring the best specialists and saving your budget.

[Book a call](#)



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